

Since 1959 REER SpA operates in the “Design, manufacture and technical assistance of electronic and opto-electronic equipment realized by means of soldering process, mechanical working and assembly for industrial and safety applications; trade of electric and electronic equipment and components”. The company undertakes to act in accordance with its Integrated Policy based on the following targets:

- Providing customers with products which satisfy their requirements and comply with all standards and applicable rules
- Continuous monitoring of the customer satisfaction for the improvement of actual and perceived Quality
- Complying with the procedures of the Company’s internal process and of the Integrated Management System
- Taking into account the expectations of all parties involved
- Promoting competences, awareness and involvement of the staff, keeping up to date in technological evolution
- Evaluating suppliers so as to guarantee the quality of purchased products
- Managing and maintaining the infrastructure and equipment so as to prevent production stoppages
- Operating in compliance with the laws and current regulations, with a particular focus on Environmental Regulations, Safety at Work Regulations and Product Conformity Assessment.

At least annually, during review activities, further targets will be defined. In order to achieve the targets, the Company Management commits to:

- Apply, maintain and constantly improve an Integrated System complying with UNI EN ISO 9001:2015 – UNI EN ISO 14001:2015 – UNI ISO 45001:2018
- Entrust the Integrated System Manager with full responsibility and authority, in order to guarantee compliance with the integrated System
- Concretely prevent the environmental impacts providing safety and healthy working conditions in order to prevent injuries and diseases related to work, removing the dangers and reducing the risks, through the involvement of the workers and their representatives too.
- Periodically monitor the Integrated System via internal auditing, in order to assess the level of compliance to the System prescriptions
- Guarantee the communication and full understanding of the Integrated Policy and its application at all levels of the company. Guarantee that the Integrated Policy is available for consultation on the website by all interested parties (including third-parties).

REER SpA has defined the internal and external factors and the strategic addresses which are relevant for reaching the results expected for the Integrated Management System. This assessment is updated annually or when the considered factors change. This analysis leads to an assessment of risk and opportunities and to the next Improvement Plan.

In order to achieve the Company targets, the Management of REER SpA considers as fundamental the four guidelines which have already been highlighted in previous issues of the Quality Policy:

- Customer Satisfaction
- Human resource development and promotion of a spirit of cooperation in the Staff
- Health and Safety of the Staff and quality of the workplace
- Protection of the Environment.

Torino, 10/10/2018

The Management of REER SpA

A stylized, handwritten signature in black ink, appearing to be a cursive representation of the company name or a specific official, located below the text 'The Management of REER SpA'.